



## Gasp! We are nude!

At Elevate Super we are proud nudists! Because we think it is important for you to know where your money is invested we are pleased to publicly bare all and disclose the following list of companies that the Elevate Growth and Balanced portfolios are exposed to, including their weightings.

Before you read on, you should know that in constructing Elevate Super's portfolio, investments are assessed on fundamental financial analysis and an analysis of how it scores in relation to [Sustainable Development Goals \(SDGs\)](#) contribution (both positive and negative), plus carbon risk.

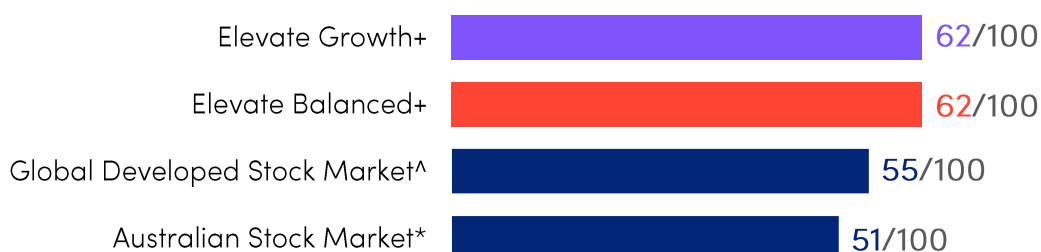
We also monitor the % of portfolio which align with the various climate change scenarios.

Elevate Super's portfolios are constructed in a pragmatic manner, aligned with an intention to assist in the global transition to greater economic, social and environmental sustainability plus resource efficiency.

## Sustainability Scores

Elevate Super targets to achieve a higher SDG Score and lower Carbon Risk exposure than the market, with this improving over time. Both scores are calculated using independently assessed data from Sustainable Platform.

### SDG Score



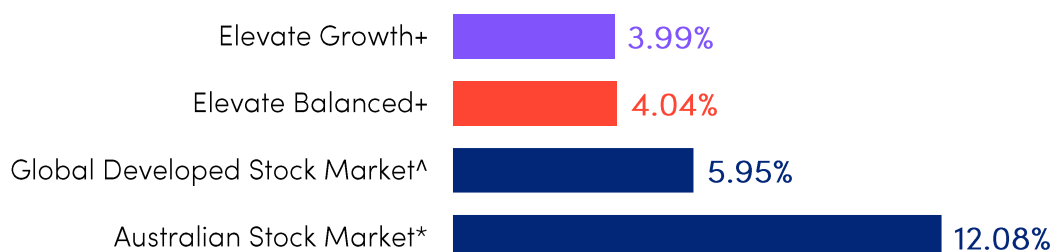
Based on net SDG score provided by Sustainable Platform (data as at 31 December 2020) assessed on the proportion of revenue (plus R&D spent) of a listed company that contributes to, or detracts from, one or more of the SDGs. Each underlying listed company's SDG score is weighted by its portfolio holding percentage to calculate the portfolio SDG score (out of 100). Data available for ~98% of the underlying listed companies.

+ Based on underlying listed equities investment exposure only (where data is available)

<sup>^</sup> Proxy based on the largest 1200 companies listed on developed stock market exchanges by market capitalisation.

<sup>\*</sup> Proxy based on the largest 200 companies listed on the ASX by market capitalisation.

## Carbon Risk Analysis



Carbon Risk Analysis provided by Sustainable Platform (data as at 31 December 2020). The analysis combines fossil fuel exposure data (by type of fossil fuel) with the Bank of England climate stress test tool modelling to give alignments of portfolios to the Paris Agreement. Fossil fuel exposure is expressed as a % in terms of the revenue derived from fossil fuels compared with the total revenue of the whole portfolio being analysed, as well as taking into account operating exposure to products that create carbon emissions.

+ Based on underlying listed equities investment exposure only (where data is available)

^ Proxy based on the largest 1200 companies listed on developed stock market exchanges by market capitalisation.

\* Proxy based on the largest 200 companies listed on the ASX by market capitalisation.

### Hungry for more?

If you're interested to know more about how we invest and the SDG scores, please go to [www.elevatesuper.com.au/super](http://www.elevatesuper.com.au/super).

## Portfolio Exposure (for underlying listed equities)

Underlying listed equity investments exposure in the Elevate Growth and Balanced portfolios (excluding fixed interest and cash exposure):

### Listed Equity Investments

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360 Security Technology Inc.

3M Company

3SBio Inc.

AAC Technologies Holdings Inc.

Abacus Property Group

AbbVie Inc.

ABIOMED, Inc.

Absa Group Limited

Abu Dhabi Commercial Bank

Accenture plc

Acer Incorporated

Activision Blizzard, Inc.

Adecco Group AG

Adevinta ASA

Adidas AG

Adobe Inc.

Advanced Info Service Public Company Limited  
Advantest Corporation  
Adyen N.V.  
Aena S.M.E., S.A.  
Aflac Incorporated  
Agricultural Bank of China Limited  
AIA Group Limited  
Air Products and Chemicals, Inc.  
Air Water Inc.  
Akzo Nobel N.V.  
Al Rajhi Banking and Investment Corporation  
Alibaba Group Holding Limited  
Alibaba Health Information Technology Limited  
Allegion plc  
Almarai Company  
Alphabet Inc.  
ALS Limited  
Alten SA  
Altice USA, Inc.  
Altium Limited  
Amazon.com, Inc.  
American Express Company  
American Water Works Company, Inc.  
Ameriprise Financial, Inc.  
Amgen Inc.  
AMMB Holdings Berhad  
Amorepacific Corporation  
AMOREPACIFIC Group  
Annaly Capital Management, Inc.  
Ansell Limited  
ANTA Sports Products Limited  
Anthem, Inc.  
Appen Limited  
Apple Inc.  
Applied Materials, Inc.  
Aptiv PLC  
Arab National Bank  
Ashtead Group plc  
Asian Paints Limited  
ASML Holding N.V.  
ASSA ABLOY AB (publ)  
Assicurazioni Generali S.p.A.  
Astellas Pharma Inc.  
ASX Limited  
Atacadao S.A.  
Atlas Copco AB  
Audinate Group Limited  
Australia and New Zealand Banking Group Limited

Australian Ethical Investment Ltd  
Australian Pharmaceutical Industries Limited  
Autodesk, Inc.  
Automatic Data Processing, Inc.  
AvalonBay Communities, Inc.  
Avery Dennison Corporation  
Aviva plc  
AXA SA  
Axiata Group Berhad  
Axis Bank Limited  
B3 S.A. - Brasil, Bolsa, Balcao  
Baidu, Inc.  
Bajaj Finance Limited  
Baloise Holding AG  
Banco Bradesco S.A.  
Banco do Brasil S.A.  
Banco Santander (Brasil) S.A.  
Bancolombia S.A.  
Bandhan Bank Limited  
Bangkok Dusit Medical Services Public Company Limited  
Bank Albilad  
Bank of China Limited  
Bank of Queensland Limited  
Bank of the Philippine Islands  
Bank Polska Kasa Opieki S.A.  
Banque Saudi Fransi  
Baozun Inc.  
Bapcor Limited  
Bayerische Motoren Werke Aktiengesellschaft  
BCE Inc.  
BDO Unibank, Inc.  
Becton, Dickinson and Company  
Bega Cheese Limited  
BeiGene, Ltd.  
Beijer Ref AB (publ)  
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.  
Bendigo and Adelaide Bank Limited  
Best Buy Co., Inc.  
Bharat Petroleum Corporation Limited  
Bharti Airtel Limited  
Bingo Industries Limited  
Biogen Inc.  
BioMarin Pharmaceutical Inc.  
Bio-Rad Laboratories, Inc.  
BKW AG  
Blackmores Limited  
BlackRock, Inc.  
BlueScope Steel Limited

BOE Technology Group Company Limited  
Booking Holdings Inc.  
Boston Scientific Corporation  
Brambles Limited  
Breville Group Limited  
Bridgestone Corporation  
Bristol-Myers Squibb Company  
Broadridge Financial Solutions, Inc.  
BTS Group Holdings Public Company Limited  
Bubs Australia Limited  
Bunzl plc  
BYD Company Limited  
BYD Electronic (International) Company Limited  
Cable One, Inc.  
Caitong Securities Co.,Ltd.  
CaixaBank, S.A.  
Canadian National Railway Company  
Canadian Pacific Railway Limited  
Capital One Financial Corporation  
Carbon Revolution Limited  
Carlisle Companies Incorporated  
carsales.com Limited  
Cathay Financial Holding Co., Ltd.  
CD Projekt S.A.  
CDW Corporation  
Celltrion, Inc.  
CEMEX, S.A.B. de C.V.  
Centene Corporation  
Central Japan Railway Company  
Central Pattana Public Company Limited  
Cerner Corporation  
Chailease Holding Company Limited  
Charter Communications, Inc.  
Charter Hall Group  
Check Point Software Technologies Ltd.  
Chegg, Inc.  
China Construction Bank Corporation  
China Eastern Airlines Corporation Limited  
China Everbright Environment Group Limited  
China Galaxy Securities Co., Ltd.  
China Gas Holdings Limited  
China International Capital Corporation Limited  
China Lesso Group Holdings Limited  
China Life Insurance Company Limited  
China Medical System Holdings Limited  
China Mengniu Dairy Company Limited  
China Merchants Bank Co., Ltd.  
China Merchants Shekou Industrial Zone Holdings Co., Ltd.

China Mobile Limited  
China Molybdenum Co., Ltd.  
China Overseas Land & Investment Limited  
China Pacific Insurance (Group) Co., Ltd.  
China Railway Signal & Communication Corporation Limited  
China Steel Corporation  
China Vanke Co., Ltd.  
China Youzan Limited  
Chorus Limited  
Chubb Limited  
Chugai Pharmaceutical Co., Ltd.  
Chunghwa Telecom Co., Ltd.  
CIFI Holdings (Group) Co. Ltd.  
Cigna Corporation  
Cisco Systems, Inc.  
Citrix Systems, Inc.  
CJ Cheiljedang Corporation  
Cleanaway Waste Management Limited  
Clicks Group Limited  
Coca-Cola FEMSA, S.A.B. de C.V.  
Cochlear Limited  
Commercial International Bank (Egypt) S.A.E.  
Commonwealth Bank of Australia  
Companhia Brasileira de Distribuicao  
Companhia Energetica de Minas Gerais  
Compania Cervecerias Unidas S.A.  
Contemporary Amperex Technology Co., Limited  
Cosan S.A.  
Cosmo Pharmaceuticals N.V.  
Costa Group Holdings Limited  
CoStar Group, Inc.  
Country Garden Services Holdings Company Limited  
Coupa Software Incorporated  
CPFL Energia S.A.  
Credicorp Ltd.  
Crown Castle International Corp. (REIT)  
CSL Limited  
CSPC Pharmaceutical Group Limited  
CSR Limited  
CTBC Financial Holding Co., Ltd.  
CVS Health Corporation  
CyberAgent, Inc.  
Dabur India Limited  
Dai-ichi Life Holdings, Inc.  
Daiichi Sankyo Company, Limited  
Daiwa House Industry Co.,Ltd.  
Danaher Corporation  
Delta Electronics, Inc.

Denali Therapeutics Inc.  
DENSO Corporation  
Deterra Royalties Limited  
Dexus  
DMG Mori Co., Ltd.  
DocuSign, Inc.  
E.SUN Financial Holding Company, Ltd.  
East Japan Railway Company  
Eaton Corporation plc  
eBay Inc.  
Edwards Lifesciences Corporation  
Eisai Co., Ltd.  
Elia Group SA/NV  
EMCOR Group, Inc.  
Emerson Electric Co.  
Empresas Copec S.A.  
Enel Americas S.A.  
Enel Chile S.A.  
Energisa S.A.  
ENN Energy Holdings Limited  
Equitable Holdings, Inc.  
Equity Residential  
EssilorLuxottica SA  
EVE Energy Co., Ltd  
Everbright Securities Company Limited  
Exact Sciences Corporation  
Expedia Group, Inc.  
Extra Space Storage Inc.  
F5 Networks, Inc.  
Far Eastern New Century Corporation  
Far EasTone Telecommunications Co., Ltd.  
Fastenal Company  
First Abu Dhabi Bank  
First Financial Holding Co., Ltd.  
First Republic Bank  
First Solar, Inc.  
FirstRand Limited  
Fisher & Paykel Healthcare Corporation Limited  
Fletcher Building Limited  
Fluence Corporation Limited  
Fomento Economico Mexicano, S.A.B. de C.V.  
Ford Motor Company  
Fortescue Metals Group Limited  
Fosun International Limited  
Founder Securities Co., Ltd.  
Fubon Financial Holding Co., Ltd.  
G8 Education Limited  
Galaxy Resources Limited

Garmin Ltd.  
Geberit AG  
Gecina SA  
Geely Automobile Holdings Limited  
Genscript Biotech Corporation  
Gilead Sciences, Inc.  
Givaudan SA  
Glaukos Corporation  
GlaxoSmithKline plc  
Globant S.A.  
Goertek Inc.  
Gold Fields Limited  
Goodman Group  
GPT Group  
Great Wall Motor Company Limited  
Greek Organization of Football Prognostics S.A.  
Greentown Service Group Co. Ltd.  
Growthpoint Properties Australia  
Growthpoint Properties Limited  
Grupo Bimbo, S.A.B. de C.V.  
Grupo Financiero Banorte, S.A.B. de C.V.  
Guangzhou Automobile Group Co., Ltd.  
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited  
GUD Holdings Limited  
GWA Group Limited  
H & M Hennes & Mauritz AB (publ)  
Haitong Securities Co., Ltd.  
Hana Financial Group Inc.  
Hankook Tire & Technology Co., Ltd.  
Hansoh Pharmaceutical Group Company Limited  
Hanwha Chemical Corporation  
Hargreaves Lansdown plc  
Hartalega Holdings Berhad  
HCL Technologies Limited  
HDFC Life Insurance Company Limited  
Healius Limited  
Henry Schein, Inc.  
Hero MotoCorp Limited  
Hindalco Industries Limited  
Hindustan Unilever Limited  
Hiwin Technologies Corp.  
Home Product Center Public Company Limited  
Honda Motor Co., Ltd.  
Hong Kong Exchanges and Clearing Limited  
Host Hotels & Resorts, Inc.  
Hotai Motor Co.,Ltd.  
Housing Development Finance Corporation Limited  
Hua Xia Bank Co., Limited



Huatai Securities Co., Ltd.  
Humana Inc.  
Hutchison China MediTech Limited  
Hyundai Marine & Fire Insurance Co. Ltd.  
Hyundai Motor Company  
ICICI Bank Limited  
IDP Education Limited  
Illinois Tool Works Inc.  
Illumina, Inc.  
Iluka Resources Limited  
IMCD N.V.  
Impala Platinum Holdings Limited  
Industrial and Commercial Bank of China Limited  
Industrial Bank Co., Ltd.  
Infineon Technologies AG  
Infosys Limited  
Infraestructura Energetica Nova, S.A.B. de C.V.  
Ingenia Communities Group  
Innergex Renewable Energy Inc.  
Insurance Australia Group Limited  
Intact Financial Corporation  
Integrated Research Limited  
Intel Corporation  
Interactive Brokers Group, Inc.  
Interconexion Electrica S.A. E.S.P.  
International Flavors & Fragrances Inc.  
Intouch Holdings Public Company Limited  
Intuit Inc.  
InvoCare Limited  
IQVIA Holdings Inc.  
iRobot Corporation  
Itau Unibanco Holding S.A.  
Itausa - Investimentos Itau S.A.  
James Hardie Industries plc  
Japan Exchange Group, Inc.  
JB Hi-Fi Limited  
JD.com, Inc.  
Just Group plc  
Kakao Corp.  
Kandenko Co., Ltd.  
Kasikornbank Public Company Limited  
Kathmandu Holdings Limited  
KB Financial Group Inc.  
Keio Corporation  
Kerry Group plc  
Keyence Corporation  
Keysight Technologies, Inc.  
KGHM Polska Miedz S.A.

Kikkoman Corporation  
Kingboard Laminates Holdings Limited  
Kingdee International Software Group Company Limited  
Kingsoft Corporation Limited  
KLA Corporation  
Klabin S.A.  
Komerčni banka, a.s.  
KONE Oyj  
Koninklijke Philips N.V.  
Kotak Mahindra Bank Limited  
Kubota Corporation  
Kumba Iron Ore Limited  
Kyudenko Corporation  
Laboratory Corporation of America Holdings  
L'Air Liquide S.A.  
Lear Corporation  
Lee and Man Paper Manufacturing Limited  
Legal & General Group Plc  
LendingTree, Inc.  
Lenovo Group Limited  
Lenzing Aktiengesellschaft  
LG Chem, Ltd.  
LG Corp.  
LG Display Co., Ltd.  
LG Electronics Inc.  
LG Household & Health Care Ltd.  
LG Innotek Co., Ltd.  
Li Ning Company Limited  
Life360, Inc.  
Lifestyle Communities Limited  
Lite-On Technology Corporation  
LKQ Corporation  
Loblaw Companies Limited  
Localiza Rent a Car S.A.  
Logitech International S.A.  
Lojas Renner S.A.  
Longfor Group Holdings Limited  
Luye Pharma Group Ltd.  
Lyft, Inc.  
M3, Inc.  
Macquarie Group Limited  
Magellan Financial Group Limited  
Mahindra & Mahindra Limited  
Malayan Banking Berhad  
Marico Limited  
Markel Corporation  
MarketAxess Holdings Inc.  
Marley Spoon AG

Marvell Technology Group Ltd.  
Mastercard Incorporated  
Maxis Berhad  
McCormick & Company, Incorporated  
MediaTek Inc.  
Medibank Private Limited  
Mega Financial Holding Company Ltd.  
Megaport Limited  
Meituan Dianping  
MercadoLibre, Inc.  
Mercury NZ Limited  
Meridian Energy Limited  
Mesoblast Limited  
Mettler-Toledo International Inc.  
Micron Technology, Inc.  
MicroPort Scientific Corporation  
Microsoft Corporation  
Micro-Star International Co., Ltd.  
Minor International Public Company Limited  
Mirvac Group  
MISUMI Group Inc.  
Mitsui Fudosan Co., Ltd.  
MOL Magyar Olaj- es Gazipari Nyilvanosan Mukodo  
Reszvenytarsasag  
Molina Healthcare, Inc.  
MTN Group Limited  
MTR Corporation Limited  
Multichoice Group Limited  
Munchener Ruckversicherungs-Gesellschaft Aktiengesellschaft in  
Munchen  
Nanosonics Limited  
Naspers Limited  
National Australia Bank Limited  
Natura Cosméticos S.A.  
NAVER Corporation  
Ncsoft Corporation  
Nedbank Group Limited  
NEPI Rockcastle plc  
Nestle (Malaysia) Berhad  
Nestle India Limited  
NetApp, Inc.  
NetEase, Inc.  
Netflix, Inc.  
Neurocrine Biosciences, Inc.  
New Energy Solar Limited  
New Oriental Education & Technology Group Inc.  
NEXTDC Limited  
nib holdings limited

NIBE Industrier AB (publ)  
NICE Ltd.  
Nihon Kohden Corporation  
Nine Entertainment Co. Holdings Limited  
NIO Inc.  
Nissan Motor Co., Ltd.  
NN Group N.V.  
Nokia Corporation  
Northern Trust Corporation  
Novo Nordisk A/S  
Novozymes A/S  
Nuance Communications, Inc.  
NVIDIA Corporation  
Ocado Group plc  
Okta, Inc.  
Old Mutual Limited  
Omni Bridgeway Limited  
ON Semiconductor Corporation  
Oracle Corporation  
Orient Securities Company Limited  
Oriental Land Co., Ltd.  
Orocobre Limited  
OZ Minerals Limited  
Pacira BioSciences, Inc.  
Pact Group Holdings Ltd  
Palo Alto Networks, Inc.  
PAO NOVATEK  
Paychex, Inc.  
Paycom Software, Inc.  
PayPal Holdings, Inc.  
Pennon Group Plc  
People Infrastructure Ltd  
PerkinElmer, Inc.  
Perusahaan Perseroan (Persero) PT Telekomunikasi Indonesia Tbk  
Petronas Dagangan Berhad  
Pilbara Minerals Limited  
Pinduoduo Inc.  
Ping An Healthcare and Technology Company Limited  
Ping An Insurance (Group) Company of China, Ltd.  
PJSC Lukoil  
Polski Koncern Naftowy Orlen S.A.  
POSCO  
Power Grid Corporation of India Limited  
PPB Group Berhad  
President Chain Store Corporation  
Pro Medicus Limited  
Prologis, Inc.  
Prudential Financial, Inc.

Prudential plc  
PT Bank Central Asia Tbk  
PT Bank Negara Indonesia (Persero) Tbk  
PT Bank Rakyat Indonesia (Persero) Tbk  
PT Kalbe Farma Tbk.  
PT Unilever Indonesia Tbk  
PTT Exploration and Production Public Company Limited  
PTT Public Company Limited  
Public Bank Berhad  
Public Joint Stock Company Gazprom  
Public Joint Stock Company Novolipetsk Steel  
Public Joint Stock Company Polyus  
Public Joint Stock Company Rosneft Oil Company  
Publicis Groupe S.A.  
Pushpay Holdings Limited  
Qantas Airways Limited  
Qatar Fuel Company Q.P.S.C.  
Qatar National Bank (Q.P.S.C.)  
QBE Insurance Group Limited  
Quest Diagnostics Incorporated  
Rakuten, Inc.  
Ramsay Health Care Limited  
Raymond James Financial, Inc.  
Realty Income Corporation  
Recruit Holdings Co., Ltd.  
Red Electrica Corporacion, S.A.  
Redfin Corporation  
Regeneron Pharmaceuticals, Inc.  
Reliance Industries Limited  
Reliance Worldwide Corporation Limited  
RELX PLC  
RenaissanceRe Holdings Ltd.  
Republic Services, Inc.  
ResMed Inc.  
RHB Bank Berhad  
Rio Tinto Group  
Roche Holding AG  
Rogers Communications Inc.  
Roper Technologies, Inc.  
S&P Global Inc.  
Samba Financial Group  
Sampo Oyj  
Samsung Biologics Co.,Ltd.  
Samsung Card Co., Ltd.  
Samsung Electro-Mechanics Co., Ltd.  
Samsung Electronics Co., Ltd.  
Samsung Fire & Marine Insurance Co., Ltd.  
Samsung Life Insurance Co., Ltd.

Samsung SDI Co., Ltd.  
Sanofi  
Santander Bank Polska S.A.  
Santen Pharmaceutical Co., Ltd.  
Sartorius Stedim Biotech S.A.  
Saudi Arabian Mining Company (Ma'aden)  
Saudi Arabian Oil Company  
Saudi Basic Industries Corporation  
Savola Group Company  
SBA Communications Corporation  
Sberbank of Russia  
Schneider Electric S.E.  
Sealink Travel Group Limited  
SEEK Limited  
SEGRO Plc  
Sekisui House, Ltd.  
Select Harvests Limited  
Semiconductor Manufacturing International Corporation  
Severn Trent Plc  
Shandong Weigao Group Medical Polymer Company Limited  
Shanghai Pharmaceuticals Holding Co., Ltd.  
Shanghai Pudong Development Bank Co., Ltd.  
Shaw Communications Inc.  
Shenzhen Inovance Technology Co.,Ltd  
Shenzhen Investment Limited  
Shenzhou International Group Holdings Limited  
Shimadzu Corporation  
Shimizu Corporation  
Shin-Etsu Chemical Co., Ltd.  
Shinhan Financial Group Co., Ltd.  
Shionogi & Co., Ltd.  
Shopify Inc.  
Shriram Transport Finance Company Limited  
Sibanye Stillwater Limited  
Siemens Aktiengesellschaft  
Siemens Healthineers AG  
SIG Combibloc Group AG  
Sigma Healthcare Limited  
Sime Darby Plantation Berhad  
Sims Limited  
Sino Biopharmaceutical Limited  
SK Holdings Co., Ltd  
SK hynix, Inc.  
SK Innovation Co., Ltd.  
SK Telecom Co., Ltd.  
Slack Technologies, Inc.  
Snap Inc.  
SoftBank Group Corp.

Sonic Healthcare Limited  
Southern Cross Media Group Limited  
Spark New Zealand Limited  
Splunk Inc.  
Spotify Technology S.A.  
Sprouts Farmers Market, Inc.  
SS&C Technologies Holdings, Inc.  
St. James's Place plc  
STAAR Surgical Company  
Standard Bank Group Limited  
State Street Corporation  
Steadfast Group Limited  
Stockland  
Stryker Corporation  
Sumitomo Mitsui Trust Holdings, Inc.  
Sunac China Holdings Limited  
Suncorp Group Limited  
Suning.com Co., Ltd.  
Sunny Optical Technology (Group) Company Limited  
Super Retail Group Limited  
Superloop Limited  
Supermax Corporation Berhad  
Swiss Life Holding AG  
Swiss Re AG  
Swisscom AG  
Symrise AG  
Synchrony Financial  
Sysmex Corporation  
T. Rowe Price Group, Inc.  
Taishin Financial Holding Co., Ltd.  
Taiwan Business Bank, Ltd.  
Taiwan Semiconductor Manufacturing Company Limited  
Takeda Pharmaceutical Company Limited  
Take-Two Interactive Software, Inc.  
TAL Education Group  
Tata Consultancy Services Limited  
TCL Corporation  
Technology One Limited  
Telekom Malaysia Berhad  
Telstra Corporation Limited  
Tencent Holdings Limited  
Terna - Rete Elettrica Nazionale Societa per Azioni  
Tesla, Inc.  
The a2 Milk Company Limited  
The Charles Schwab Corporation  
The Commercial Bank (P.S.Q.C.)  
The Hain Celestial Group, Inc.  
The Home Depot, Inc.

The Sage Group plc  
The Saudi British Bank  
The Siam Cement Public Company Limited  
The Siam Commercial Bank Public Company Limited  
The TJX Companies, Inc.  
The Trade Desk, Inc.  
Titan Company Limited  
Tokyo Electron Limited  
Tokyu Corporation  
TomTom N.V.  
Top Glove Corporation Berhad  
Total Access Communication Public Company Limited  
Toyota Motor Corporation  
Transurban Group  
TravelSky Technology Limited  
Trend Micro Incorporated  
Trip.com Group Limited  
Turkcell Iletisim Hizmetleri A.S.  
Twilio Inc.  
Ubisoft Entertainment SA  
UCB SA  
UDR, Inc.  
Ultrapar Participacoes S.A.  
United Microelectronics Corporation  
United Utilities Group PLC  
UnitedHealth Group Incorporated  
Uniti Group Limited  
UPL Limited  
Valmet Oyj  
Varian Medical Systems, Inc.  
Vicinity Centres  
Vifor Pharma AG  
Vipshop Holdings Limited  
Visa Inc.  
VMware, Inc.  
Vocus Group Limited  
Vodacom Group Limited  
Vonovia SE  
W. P. Carey Inc.  
Wal-Mart de Mexico, S.A.B. de C.V.  
Waste Connections, Inc.  
Waste Management, Inc.  
Waters Corporation  
Watsco, Inc.  
Wayfair Inc.  
WEG S.A.  
Wesfarmers Limited  
West Japan Railway Company



Westpac Banking Corporation  
WestRock Company  
WIN Semiconductors Corp.  
Wipro Limited  
WiseTech Global Limited  
Wistron Corporation  
Wolters Kluwer N.V.  
Woolworths Holdings Limited  
Workday, Inc.  
Worldline S.A.  
WPP plc  
WuXi AppTec Co., Ltd.  
Xero Limited  
Xiaomi Corporation  
Xinjiang Goldwind Science&Technology Co.,Ltd  
Xinyi Solar Holdings Limited  
Yageo Corporation  
Yandex N.V.  
Yext, Inc.  
Yuanta Financial Holding Co., Ltd.  
Yum China Holdings, Inc.  
Yunnan Baiyao Group Co.,Ltd  
Zai Lab Limited  
Zalando SE  
Zendesk, Inc.  
Zoom Video Communications, Inc.  
Zoomlion Heavy Industry Science and Technology Co., Ltd.  
Zurich Insurance Group AG

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